

## CORPORATE SOCIAL RESPONSIBILITY POLICY

Borras Construction take pride in being a values led organisation who always operate in an honest, responsible and sustainable way. Our success is not just measured by financial returns, we strive to reach beyond our immediate business activities to improve the long term interests of our clients, stakeholders, the environment and every community we touch.

### *Providing our people with a safe, rewarding work environment*

Our performance depends on the quality, enthusiasm and dedication of our workforce. We go to great lengths to create a business where staff enjoy what they do, feel valued and are dedicated to delivering a service with the Borras culture at heart. As an equal opportunities employer each member of staff is treated fairly and provided with the opportunity to fulfil their potential through continual learning and development.

### *Leaving a positive legacy*

Borras recognise that with every project we are gifted an opportunity to positively impact on the social, economic and environment prospects of the communities we are a part of. That's why we try to ensure our clients get the most from their investment and as much as possible remains within the local community. However we achieve this, whether through maintaining a local supply chain or by supporting charitable causes, Borras always try to enhance the benefits that our business activities bring.

We strive to be the contractor of choice for clients, consultants and suppliers by delivering maximum value and service in an honest and reliable manner.

### *Respecting the Environment*

We are an environmentally conscious and responsible company, committed to improving the standards for the delivery and operation of our work through measuring and reducing the environmental impacts of our activities.

Our objective is to be accessible, transparent and responsible in all our dealings and to be recognised not only for the quality of the services we provide but for the way we conduct ourselves.



Mike Howlett, Managing Director

May 2017